

## **Camp K Job Posting: Lifeguard**

<b>Pre-Camp: May-June      Camp: July 1st-August 23rd</b>
<b>Pre-Camp :</b> <ul style="list-style-type: none"><li>- Get to Know You Pizza Night (Wednesday May 8th)</li><li>- 1 or 2 day Behavioural Management training in May (weekend) (dates TBD)</li><li>- BBQ Fundraiser (June 20th afternoon/evening)</li><li>- Mandatory Staff Training (June 21st - 23rd)</li><li>- Provide Vulnerable Sector Check upon hire</li><li>- Provide Complete Standard First Aid and CPR-C certification by June 27th.</li></ul>
<b>Camp (8 weeks):</b> <ul style="list-style-type: none"><li>- July 1st to August 23rd</li><li>- Camp will operate on July 1st</li><li>- Please note camp staff must be on site for the full 8 weeks of camp; time may be given off dependant on registration</li><li>- Part-time position for the eight (8) week period (12 hours/week), with opportunity for more</li></ul>
<b>Compensation:</b> \$17.50-18.00
<b>Work Locations:</b> Laurel Creek Conservation Area & St. Andrew's Presbyterian Church

### **About Us**

Camp K is a quality summer day camp program for children 5-15, and provides one-on-one support for children with exceptionalities. We strive to foster a harmonious camp environment that enhances the camper experience by giving them the room to play, explore, grow and be their authentic selves in a safe space. We invite you to check out our website for information on our Critter and Explorer program here <http://www.campk.on.ca/critter> and <http://www.campk.on.ca/explorer>.

### **Position Description**

Reporting to the Director, and Critter Coordinator and Explorer Coordinator, Camp K is seeking two (2) Lifeguards help us lead, monitor, and supervise our waterfront boating activities. Lifeguards are responsible for providing a safe, fulfilling and purposeful experience to our campers ages 5 to 16, of all backgrounds, genders and abilities.

### **Responsibilities:**

- Become familiar with and obey all Camp policies and procedures
- Constant supervision of all waterfront programming and ensure the highest level of safety for all campers and staff
- Establish and enforce swimming rules and safety procedures and maintain them throughout the duration of Camp
- Immediately report all waterfront issues to the Camp Director
- Maintain waterfront facilities and equipment, ensure boats, canoes, and kayaks are locked, and conduct regular inspection of equipment's condition
- Take full authority and provide direction to staff and campers when it comes to being in and around the water to ensure a safe experience for all
- Ensure waterfront programming is running smoothly
- Conduct drills for waterfront rescue and search
- Role model good behaviour for campers (including teamwork, listening, responsibility and initiative).

- Respond immediately to campers concerns and/or needs and address unsafe and unacceptable camper behaviour in accordance with Camp K's policies and procedures
- Perform all other duties as assigned
- Provide first aid as needed

**Required Knowledge and Skills:**

- Experience working or volunteering with children and youth, aged 9 to 13 years old
- Prior summer camp experience is considered an asset
- Demonstrate a high level of professionalism, leadership, and dynamic facilitation skills
- Team leader with strong organizational, communication, problem-solving and conflict resolution skills
- Comfortable working in a high-paced, active and outdoor camp environment
- Knowledge of Lifesaving Society's waterfront safety standards is considered an asset
- Canoe and kayak experience is considered an asset

**Qualifications/Work Requirements:**

- Minimum six (6) months lifeguarding experience
- Current NLS certification
- Experience lifeguarding in a waterfront/lake setting is considered an asset.
- National Lifeguard Waterfront certification is considered an asset
- Standard First Aid/CPR-C (or willing to obtain as a condition of hiring)
- A Vulnerable Sector Check (VSC) that is current (within six months of Camp's start date) will be required upon hire
- Must be at least 17 years of age by the end of the year
- Must have reliable transportation; Responsible for providing own transportation to and from work location (e.g., car, bike, walk, bus, etc.)
- Must be prepared to work flexible hours, including weekday evenings as required
- Attend all mandatory training and pre-camp events

*All applicants are thanked for their interest in this position however, only those selected for an interview will be contacted. Should you require any accommodations during the recruitment process please contact Human Resources at [human.resources@standrewskw.com](mailto:human.resources@standrewskw.com) or the St. Andrew's Presbyterian Church office by phone at 519-578-4430, or the camp director at [campdirector@campk.on.ca](mailto:campdirector@campk.on.ca).*