

**Camp K Job Posting:
Inclusion Facilitator**

Pre-Camp: May-June Camp: July 1st-August 23rd
Pre-Camp : <ul style="list-style-type: none">- Get to Know You Pizza Night (Wednesday May 8th)- 1 or 2 day Behavioural Management training in May (weekend) (dates TBD)- BBQ Fundraiser (June 20th afternoon/evening)- Mandatory Staff Training (June 21st - 23rd)- Provide Vulnerable Sector Check upon hire- Provide Complete Standard First Aid and CPR-C certification by June 27th.
Camp (8 weeks): <ul style="list-style-type: none">- July 1st to August 23rd full time hours (43.75 hours)- Camp will operate on July 1st- Please note camp staff must be on site for the full 8 weeks of camp; time may be given off dependant on registration
Hours of Work: During the Camp season, be on-site from 7:50am to 5:00pm every day (Monday to Friday); additionally, Monday's start time is 7:30am, Tuesday's end time is 5:45pm. Weekend and evening hours may be required, based on programming needs.
Compensation: \$17.25
Work Locations: Laurel Creek Conservation Area & St. Andrew's Presbyterian Church

About Us

Camp K is a quality summer day camp program for children 5-15, and provides one-on-one support for children with exceptionalities. We strive to foster a harmonious camp environment that enhances the camper experience by giving them the room to play, explore, grow and be their authentic selves in a safe space. We invite you to check out our website for information on our Inclusion program here <https://www.campk.on.ca/inclusion-program> .

Position Description

Reporting to the Director, Assistant Director, and Inclusion Coordinator, Camp K is seeking five Inclusion Facilitators to provide one-on-one support to campers with physical, developmental, and/or emotional/behavioural needs. Inclusion Facilitators are responsible for providing a safe, fulfilling and purposeful experience to our campers ages 5 to 16, of all backgrounds, genders and abilities. These positions will remove program barriers and provide accommodations to encourage maximum participation of all campers.

Responsibilities:

- Become familiar with and obey all Camp policies and procedures
- Meet with families/caregivers of children participating in our Inclusion program, if requested by the Coordinator
- Research and prepare information on the needs of campers, as requested by the Coordinator
- Work one-on-one with a camper (varying exceptionalities including, but not limited to: ADHD, ODD, Cerebral Palsy, behaviour challenges, Autism Spectrum Disorder, physical disabilities, etc.)
- Review participant's accommodation plan to familiarize self with participant's social history, interests, abilities, needs, etc.
- Work in cooperation with Camp team members to carry out daily routines of Camp, adapt programming/equipment and participate in all Camp activities with your camper

- Ensure participant's successful participation in Camp programming and encourage socialization of all campers, based on individual's abilities
- Monitor the safety and well-being of participants and report or document any challenges or concerns
- Recognize the participant's strengths and limitations and provide program modifications based on their abilities, while considering their need for safety and the safety of others
- Assist participants with personal hygiene (e.g., toileting, washing hands) and feeding, if needed
- Provide guidance and help educate campers, staff, and volunteers about disabilities and promote the understanding of inclusion to ensure a positive experience for everyone involved
- Respond immediately to camper's concerns and/or needs and address unsafe and unacceptable camper behaviour in accordance with Camp K's policies and procedures, and proactively plan to prevent issues from escalating
- Respond to escalated issues ensuring safety of all (e.g., implementation of approved physical intervention techniques, if trained)
- Ensure medications are taken by participants and stored in accordance with Camp K policies
- Ensure areas are accessible and barrier free for participants
- Assist with the integration of private inclusion support workers
- Attend all staff meetings (Monday at 7:30am and Tuesday until 5:45pm)
- Perform all other duties as assigned
- May sometimes need to take on duties of counsellor role
- Provide first aid as needed

Required Knowledge and Skills:

- Knowledge of inclusive support, program adaptations, and behaviour modification techniques in leisure/recreation or camp setting
- General knowledge of disabilities and working knowledge of equipment modifications
- General knowledge of crisis prevention and intervention strategies with the ability to identify behavioural issues and respond using preventive and de-escalation techniques considered an asset
- Demonstrate a high level of professionalism, leadership, and dynamic facilitation skills
- Team leader with strong organizational, communication, problem-solving and conflict resolution skills
- Knowledge in effective behaviour management techniques is considered an asset
- Basic swimming ability is required
- Comfortable working in a high-paced, active and outdoor camp environment
- Comfortable being exposed to body fluids when assisting participants with personal care

Qualifications/Work Requirements:

- Minimum of one (1) to six (6) months of experience working with persons with exceptionalities and diverse backgrounds in a recreational or camp setting
- Behaviour management certifications (e.g. PMAB, BMS, NVC) is considered an asset
- Standard First Aid/CPR-C (or willing to obtain as a condition of hiring)
- A Vulnerable Sector Check (VSC) that is current (within six months of Camp's start date) will be required upon hire
- Must be 18 years of age by the end of this year
- Must have reliable transportation; Responsible for providing own transportation to and from work location (e.g. car, bike, walk, bus etc.)
- Must be prepared to work flexible hours including weekday evenings as required
- Attend all mandatory training and pre-camp events

All applicants are thanked for their interest in this position however, only those selected for an interview will be contacted. Should you require any accommodations during the recruitment process please contact Human Resources at human.resources@standrewskw.com or the St. Andrew's Presbyterian Church office by phone at 519-578-4430, or the camp director at campdirector@campk.on.ca.

